



What do you need to start a business? Three simple things: know your product better than anyone, know your customer and have a burning desire to succeed.
— Dave Thomas, Founder of Wendy's

DID YOU KNOW?



5.37%
Forecasted
3-Year Job
Growth Rate



1,772,973
Currently
Employed



4%
Higher
Compensation
Than Average



\$46,558
Median
Earnings
in DFW

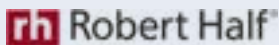
NOTABLE OCCUPATIONS IN BHGT BASED ON PROJECTED 3-YEAR JOB GROWTH IN DFW

Occupation	Current Employment	Forecasted 3-Year Job Growth Rate	Entry-Level Hourly Wage	Median-Level Hourly Wage	Entry-Level Education
Cook, Restaurant	34,260	3,831	\$12.99	\$16.32	No formal educational credential
Financial Manager	24,178	2,576	\$38.35	\$77.94	Bachelor's degree
Insurance Sales Agent	16,803	1,495	\$14.30	\$22.65	High school diploma or equivalent
Personal Financial Advisor	8,165	1,036	\$24.07	\$39.96	Bachelor's degree
Teller	6,093	740	\$14.74	\$18.60	High school diploma or equivalent
Financial Risk Specialist	1,857	150	\$25.57	\$47.07	Bachelor's degree

~ Wages indicated in **RED** fall at or below the current living wage of \$22.06/hour or \$45,884.80/year in Dallas County for 1 adult.



NOTABLE EMPLOYERS IN DFW



JPMORGAN
CHASE & CO.



SPECIALIZED SKILLS IN DEMAND



Marketing



Restaurant Operation



Merchandising



Project Management



Accounting



Finance

BUSINESS, HOSPITALITY AND GLOBAL TRADE CAREER LADDER

Cook, Restaurant

- No formal educational credential
- \$12.99/hour at entry
- Less than 5 years of previous work experience



First-Line Supervisor of Food Preparation and Serving Workers

- High school diploma
- \$13.41/hour at entry
- Less than 5 years of previous work experience



Food Service Managers

- High school diploma
- \$17.87/hour at entry
- Less than 5 years of previous work experience

4-YEAR TRANSFER POSSIBILITIES



Hospitality Management,
Bachelor's Degree



Accounting,
Bachelor's Degree



Economics,
Bachelor's Degree



Business Analytics and Supply Chain
Management, Bachelor's Degree

For more information, contact the Labor Market Intelligence Center LMIC@DallasCollege.edu or visit DallasCollege.edu/LMIC
Dallas College Programs, Degrees and Certificates by School: DallasCollege.edu/AwardsBySchool

Sources: Lightcast 2024.Q2



DID YOU KNOW?



6.31%

Forecasted
3-Year Job
Growth Rate



39,892

Currently
Employed



5%

Lower
Compensation
Than Average



\$56,891

Median
Earnings
in DFW

NOTABLE OCCUPATIONS IN CAED BASED ON PROJECTED 3-YEAR JOB GROWTH IN DFW

Occupation	Current Employment	Forecasted 3-Year Job Growth Rate	Entry-Level Hourly Wage	Median-Level Hourly Wage	Entry-Level Education
Public Relations Specialist	8,446	549	\$18.01	\$32.07	Bachelor's degree
Graphic Designer	5,157	363	\$17.62	\$27.78	Bachelor's degree
Interior Designer	1,981	140	\$22.14	\$35.17	Bachelor's degree
Art Director	1,272	99	\$23.31	\$38.02	Bachelor's degree
Actor	338	62	\$16.59	\$26.51	Some college, no degree
Fashion Designer	228	28	\$25.01	\$38.36	Bachelor's degree

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NOTABLE EMPLOYERS IN DFW



CROSSMARK



SAS Retail Services

AMERICAN GREETINGS

acosta



SPECIALIZED SKILLS IN DEMAND



Merchandising



Adobe Photoshop Use



Marketing



Graphic Design



Project Management



Adobe Illustrator Use

CREATIVE ARTS, ENTERTAINMENT AND DESIGN CAREER LADDER

Broadcast Technician

- Associate degree
- \$12.23/hour at entry
- No experience required



Camera Operator, Television, Video and Film

- Bachelor's degree
- \$14.06/hour at entry
- No experience required



Producer and Director

- Bachelor's degree
- \$19.49/hour at entry
- Less than 5 years of previous work experience

4-YEAR TRANSFER POSSIBILITIES



Fashion Design,
Bachelor's Degree



Music,
Bachelor's Degree



Graphic Design,
Bachelor's Degree



Business Film Studies,
Bachelor's Degree

DID YOU KNOW?



NOTABLE OCCUPATIONS IN EDU BASED ON PROJECTED 3-YEAR JOB GROWTH IN DFW

Occupation	Current Employment	Forecasted 3-Year Job Growth Rate	Entry-Level Hourly Wage	Median-Level Hourly Wage	Entry-Level Education
Postsecondary Teacher	23,912	2,097	\$22.10	\$44.38	Doctoral or professional degree
Elementary School Teacher (Except Special Education)	35,986	1,513	\$27.52	\$31.43	Bachelor's degree
Secondary School Teacher (Except Special and Career/Technical Education)	26,964	1,155	\$28.05	\$31.91	Bachelor's degree
Middle School Teacher (Except Special and Career/Technical Education)	16,724	692	\$27.36	\$31.45	Bachelor's degree
Preschool Teacher (Except Special Education)	11,561	671	\$13.82	\$16.80	Associate degree
Educational, Guidance or Career Counselor or Advisor	8,308	480	\$19.41	\$33.26	Master's degree

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NOTABLE EMPLOYERS IN DFW



SPECIALIZED SKILLS IN DEMAND



Lesson planning



Classroom management



Special education



Learning styles

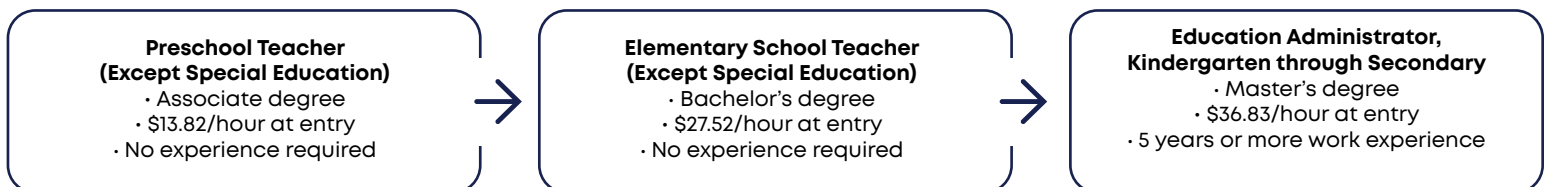


Curriculum development



Organizational Communications

EDUCATION CAREER LADDER



4-YEAR TRANSFER POSSIBILITIES



Master of Education
in Higher Education



Master of Educational
Leadership and Policy Studies



Master of Arts
in Teaching



Master in Early Childhood Education
with Teacher Certification

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Sources: Lightcast 2024.Q2



DID YOU KNOW?



9.16%

Forecasted
3-Year Job
Growth Rate



238,585

Currently
Employed



4%

Higher
Compensation
Than Average



\$104,945

Median
Earnings
in DFW

NOTABLE OCCUPATIONS IN ETMS BASED ON PROJECTED 3-YEAR JOB GROWTH IN DFW

Occupation	Current Employment	Forecasted 3-Year Job Growth Rate	Entry-Level Hourly Wage	Median-Level Hourly Wage	Entry-Level Education
Software Developer	63,416	9,173	\$37.28	\$62.30	Bachelor's degree
Data Scientist	7,030	1,047	\$28.81	\$52.69	Bachelor's degree
Computer Network Support Specialist	3,423	400	\$23.07	\$37.23	Associate degree
Web Developer	1,911	298	\$24.06	\$44.79	Bachelor's degree
Chemist	782	73	\$26.57	\$39.43	Bachelor's degree
Chemical Engineer	214	24	\$44.32	\$72.11	Bachelor's degree

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NOTABLE EMPLOYERS IN DFW

JPMORGAN
CHASE & CO.

**MOTION
RECRUITMENT**

LOCKHEED MARTIN

**Raytheon
Technologies**

Deloitte.

Diverse Lynx, LLC



SPECIALIZED SKILLS IN DEMAND



Computer science



Python (programming language)



Agile methodology



Automation



SQL (programming language)



Java (programming language)

ENGINEERING, TECHNOLOGY, MATHEMATICS AND SCIENCES CAREER LADDER

Computer User Support Specialist

- Some college, no degree
- \$18.14/hour at entry
- No work experience required



Computer Network Support Specialist

- Associate degree
- \$23.07/hour at entry
- No work experience required



Computer Systems Analyst

- Bachelor's degree
- \$36.29/hour at entry
- No work experience required

4-YEAR TRANSFER POSSIBILITIES



Computer Science,
Bachelor's Degree



Computer/Electrical
Engineering, Bachelor's Degree



Aerospace Engineering,
Bachelor's Degree



Management Science,
Bachelor's Degree



DID YOU KNOW?



8.09%

Forecasted
3-Year Job
Growth Rate



380,336

Currently
Employed



8%

Higher
Compensation
Than Average



\$57,627

Median
Earnings
in DFW

NOTABLE OCCUPATIONS IN HS BASED ON PROJECTED 3-YEAR JOB GROWTH IN DFW

Occupation	Current Employment	Forecasted 3-Year Job Growth Rate	Entry-Level Hourly Wage	Median-Level Hourly Wage	Entry-Level Education
Medical Assistant	18,109	1,720	\$16.40	\$19.32	Postsecondary nondegree award
Medical and Health Services Manager	15,206	1,750	\$35.98	\$55.55	Bachelor's degree
Nurse Practitioner	5,164	1,018	\$47.40	\$61.14	Master's degree
Dental Hygienist	3,992	438	\$36.68	\$43.99	Associate degree
Veterinary Assistant or Laboratory Animal Caretaker	2,501	281	\$10.98	\$16.86	High school diploma or equivalent

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NOTABLE EMPLOYERS IN DFW

 Medical City Healthcare

 Baylor Scott & White Health

 Texas Health Resources

 HCA Healthcare

 UT Southwestern Medical Center

 Parkland



SPECIALIZED SKILLS IN DEMAND



Nursing



Pediatrics



Nursing care



Vital signs

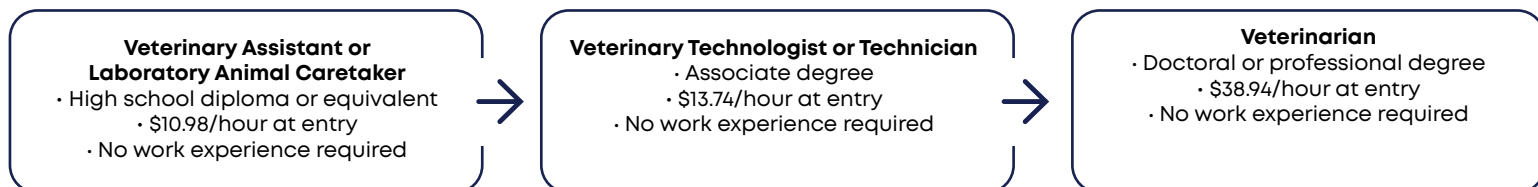


Medical records



Home health care

HEALTH SCIENCES CAREER LADDER



4-YEAR TRANSFER POSSIBILITIES



Nurse Practitioner,
Master's Degree



Nursing,
Master's Degree



Nursing,
Master's Degree



Healthcare Studies,
Bachelor's Degree

"I think there's no higher calling in terms of a career than public service, which is a chance to make a difference in people's lives and improve the world."
— Jack Lew

DID YOU KNOW?



NOTABLE OCCUPATIONS IN LPS BASED ON PROJECTED 3-YEAR JOB GROWTH IN DFW

Occupation	Current Employment	Forecasted 3-Year Job Growth Rate	Entry-Level Hourly Wage	Median-Level Hourly Wage	Entry-Level Education
Security Guard	32,356	1,519	\$13.38	\$16.90	High school diploma or equivalent
Lawyer	15,027	1,125	\$44.23	\$78.32	Doctoral or professional degree
Police or Sheriff Patrol Officer	14,472	619	\$29.86	\$40.84	High school diploma or equivalent
Firefighter	8,006	328	\$22.66	\$30.45	Postsecondary nondegree award
Substance Abuse, Behavioral Disorder or Mental Health Counselor	5,011	597	\$17.48	\$27.24	Bachelor's degree
Social and Human Service Assistant	4,297	337	\$12.69	\$20.61	High school diploma or equivalent

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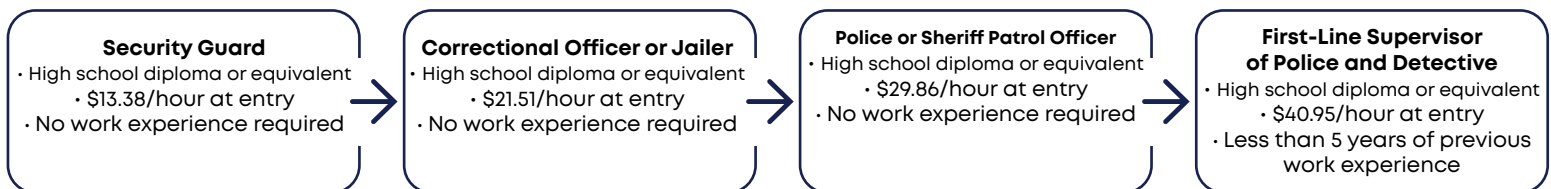
NOTABLE EMPLOYERS IN DFW



SPECIALIZED SKILLS IN DEMAND



LAW AND PUBLIC SERVICE CAREER LADDER



4-YEAR TRANSFER POSSIBILITIES



Criminal Justice,
Bachelor's Degree



Political Science,
Bachelor's Degree



Criminology,
Bachelor's Degree



Paralegal Studies,
Bachelor's Degree

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Sources: Lightcast 2024.Q2



"To be competitive, we have to look for every opportunity to improve efficiencies and productivity while increasing quality. Lean manufacturing principles have improved every aspect of our processes."
—Cynthia Fanning

DID YOU KNOW?



5.97%
Forecasted
3-Year Job
Growth Rate



970,412
Currently
Employed



3%
Lower
Compensation
Than Average



\$44,664
Median
Earnings
in DFW

NOTABLE OCCUPATIONS IN MIT BASED ON PROJECTED 3-YEAR JOB GROWTH IN DFW

Occupation	Current Employment	Forecasted 3-Year Job Growth Rate	Entry-Level Hourly Wage	Median-Level Hourly Wage	Entry-Level Education
Stocker or Order Filler	97,577	6,341	\$13.83	\$17.59	High school diploma or equivalent
Laborer or Freight, Stock or Material Mover	82,681	6,679	\$14.02	\$18.11	No formal educational credential
Heavy or Tractor-Trailer Truck Driver	61,728	3,412	\$18.12	\$27.13	Postsecondary nondegree award
Automotive Service Technician or Mechanic	18,434	1,074	\$15.42	\$23.48	Postsecondary nondegree award
Heating, Air Conditioning and Refrigeration Mechanic or Installer	10,418	754	\$17.45	\$26.49	Postsecondary nondegree award
Construction or Building Inspector	4,583	185	\$18.73	\$30.25	High school diploma or equivalent

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NOTABLE EMPLOYERS IN DFW



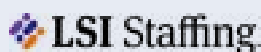
SPECIALIZED SKILLS IN DEMAND



Warehousing



Hand tool use



Forklift truck operations



Construction



HVAC mechanics



Machinery use

MANUFACTURING AND INDUSTRIAL TECHNOLOGY CAREER LADDER

Electrician Helper

- High school diploma or equivalent
- \$16.70/hour at entry
- No work experience required



Electrical and Electronic Engineering Technologist or Technician

- Associate degree
- \$18.19/hour at entry
- No work experience required



Electrical Engineer

- Bachelor's degree
- \$29.43/hour at entry
- No work experience required

4-YEAR TRANSFER POSSIBILITIES



Construction Management,
Bachelor's degree



Electrical Engineering,
Bachelor's degree



Mechanical Engineering,
Bachelor's degree



Industrial Engineering,
Bachelor's degree

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