

CONSENT AGENDA NO. 20

Approval of Minutes of the July 9, 2013 Work Session

It is recommended that the Board approve the minutes of the July 9, 2013 Board of Trustees Work Session.

**Board Members and Officers Present:**

Mr. Jerry Prater, Chair  
Ms. Charletta Rogers Compton  
Mr. Bob Ferguson  
Ms. Diana Flores  
Mr. Wesley Jameson  
Dr. Wright Lassiter (secretary and chancellor)  
Mr. Bill Metzger (arrived at 3:05 p.m.)  
Mr. JL Sonny Williams

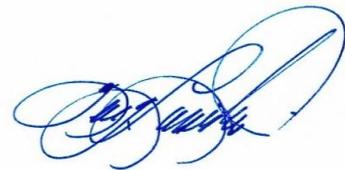
**Members Absent:**

See above.

Chair Prater convened the meeting at 2:37 p.m.

**CERTIFICATION OF NOTICE POSTED  
FOR THE JULY 9, 2013  
WORK SESSION OF THE  
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT  
AND RICHLAND COLLEGIATE HIGH SCHOOL  
BOARD OF TRUSTEES**

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 5<sup>th</sup> day of July 2013, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 5<sup>th</sup> day of July 2013, to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the George Allen Sr. Courts Building, all as required by the Texas Government Code, §551.054.



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Wright L. Lassiter, Jr., Secretary

**Certification of Notice Posted for the Meeting**

Dr. Lassiter certified the notice had been posted as required.

**Discussion on Fiscal Year 2014 Salary Adjustments**

Executive Vice Chancellor DesPlas referenced pages 3-10 in presenting recommendations for 2013/2014. The Board engaged in dialogue related to compensation and competition.

**Rule Change for Adjunct Workloads**

Executive Vice Chancellor DesPlas referenced pages 11-14 in analyzing impacts of TRS rule change and implementation. In addition, it was noted that a recent decision at the Federal level has had some ripple effects on the implementation of the TRS rule, which may result in new interpretations which are currently under legal review. A revised policy will be proposed at the August Board if necessary.

**Discussion on Faculty Formula Pay**

Pages 15-16 were summarized as a part of the update on faculty formula. There was some discussion on the appropriate percentages of part time and full time faculty. It was noted that Summer 2013 marks the second summer in the two year pilot process begun with a policy change in 2011, and implementation in the summer of 2012. Review will continue in the fall.

**Adjournment**

Chair Prater adjourned the work session at 4 p.m.

Approved:

A handwritten signature in blue ink, appearing to read "W. Lassiter, Jr.", with a large, stylized flourish above the name.

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Wright L. Lassiter, Jr., Secretary