

CONSENT AGENDA NO. 18

Approval of Minutes of the March 3, 2009 Work Session Meeting

It is recommended that the Board approve the minutes of the March 3, 2009 Board of Trustees Work Session.

**DALLAS COUNTY COMMUNITY COLLEGE DISTRICT  
AND RICHLAND COLLEGIATE HIGH SCHOOL  
BOARD OF TRUSTEES  
WORK SESSION MINUTES  
MARCH 3, 2009**

**Board Members and Officers Present:**

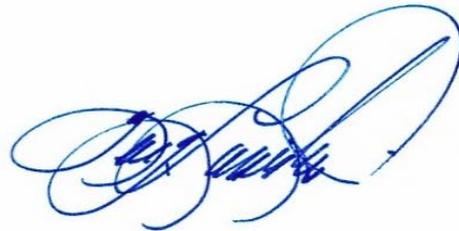
Mrs. Kitty Boyle  
Ms. Charletta Compton  
Mr. Bob Ferguson  
Ms. Diana Flores (Vice Chair)  
Dr. Wright Lassiter (Secretary and Chancellor)  
Mrs. Martha Sanchez Metzger  
Mr. Jerry Prater (Chair) (arrived at 3:55 PM)  
Mr. JL Sonny Williams

**Board Members and Officers Absent:** None

Vice Chair Diana Flores convened the meeting at 3:12 PM. Dr. Wright Lassiter certified to the posting of the meeting notice.

**CERTIFICATION OF POSTING OF NOTICE MARCH 3, 2009  
WORK SESSION OF DCCCD BOARD OF TRUSTEES  
AND RICHLAND COLLEGIATE HIGH SCHOOL**

I, Wright L. Lassiter, Jr., Secretary of the Board of Trustees of the Dallas County Community College District, do certify that a copy of this notice was posted on the 27<sup>th</sup> day of February, 2009, in a place convenient to the public in the District Office Administration Building, and a copy of this notice was provided on the 27<sup>th</sup> day of February, 2009, to John F. Warren, County Clerk of Dallas County, Texas, and the notice was posted on the bulletin board at the Frank Crowley Courts Building, all as required by the Texas Government Code, §551.054.



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Wright L. Lassiter, Jr., Secretary

### **Employee Opinion Survey**

Mr. Rich Boyer reported results from the employee opinion survey administered in Fall 2008 by Modern Think. This was the second consecutive year that Modern Think administered such a survey for DCCCD. At this time, the chancellor does not plan to administer a third survey in 2009 or to utilize results in performance evaluations.

Trustee Flores suggested that human resources operations should be consolidated and asked that a future Control Self-Assessment Survey focus on whether employees are familiar with human resources policies and procedures.

### **Other Notes from the Meeting**

Dr. Lassiter will provide Board members with a synopsis of each location's plan for addressing issues raised in the survey, including concerns about favoritism and compensation, and, will follow up a few months later with a status report about results of efforts to address the issues.

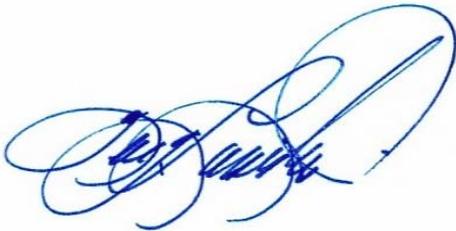
### **Executive Session**

There was no Executive Session.

### **Adjournment**

Mrs. Kitty Boyle moved and Mr. Bob Ferguson seconded a motion to adjourn the meeting. Motion passed. Vice Chair Diana Flores adjourned the meeting at 4:35 PM.

Approved:

A handwritten signature in blue ink, appearing to read "Wright L. Lassiter, Jr.", is written over a horizontal line.

Wright L. Lassiter, Jr., Secretary