

POLICY ITEM – FIRST READING NO.

Approval of Amendment to Policy Concerning Compensation and Benefits – DEA  
(LOCAL)

The Chancellor recommends the following amendments to local policy to align policy with current compensation practices and to allow for more timely recognition of faculty advancement.

Effective Date: Upon Board Approval

**LOCAL POLICY**

DEA –  
Advancement on  
the Salary  
Schedule

**EXPLANATORY NOTES**

Current policy requires faculty hired after September 1, 2015 to satisfy certain educational or development requirements within 10 years of initial hire to continue employment with the College District. As the College District has not engaged in this practice since 2019, proposed revisions would remove from policy language that is no longer applicable to College compensation practices.

Proposed revisions would allow for more immediate implementation of faculty reclassifications resulting from faculty advancements.